



THE CITY OF SAN DIEGO

DATE ISSUED: September 10, 2008      ITEM NUMBER:  
ATTENTION: Chair and Members of the Redevelopment Agency  
Docket of September 16, 2008  
SUBJECT: Redevelopment Agency Reorganization Update  
Status of Tasks Required Implementing the Agency  
Employee Model

REQUESTED ACTION: No formal action is requested. This report provides a status of the progress and anticipated periods for tasks necessary to implement the Reorganization of the City Redevelopment Division to an Agency Employee organization.

SUMMARY: The City has studied and considered the structure of the governance of Redevelopment Agency activities managed by the City's Redevelopment Division for over two years to improve the City's redevelopment practices. Previous studies have identified concerns regarding strategic planning, staffing, contracting, and decision-making under the existing structure. Since adoption of the Strong-Mayor form of government, the long-term role of the Mayor in the City's redevelopment activities has not been resolved. There has not been a decision made as to a permanent structure for delivery of redevelopment services.

On April 29, 2008, the Redevelopment Agency directed staff to prepare necessary documents for Agency consideration to:

- 1) Implement the "Agency-Employee Model" organizational structure outlined in this report; and
- 2) develop an Agency procurement and contracting policy; and
- 3) establish that:
  - an Agency Executive Director be appointed through an Agency/Mayor committee with confirmation by the Agency; and
  - the Executive Director report to the Mayor on an operational basis to ensure integration with other City departments; and
  - the Executive Director could be removed by the recommendation of the Mayor and approval by a majority vote of the Agency Board; and
  - the Executive Director could be removed by a 2/3 vote of the Agency Board; and

- the Mayor or the Mayor's designee, serve in an "Ex-Officio" capacity on the Agency Board providing policy recommendations and input as part of the Board discussions and/or provide reports for Agency review and consideration; and
  - the City provide a technical review committee to the Agency; and
- 4) provide the agency with a status report every 45 days to ensure the reorganization plan is moving forward.

The direction passed by an Agency vote of six in favor and one opposed. Agency member Frye voted in opposition and Agency member Maienschein was not present.

In addition to the approved FY2009 Agency Budget is based upon the existing "City Division" structure. It was understood that the FY2009 Agency Budget would require an amendment in concert with the implementation of the actions listed above.

Staff has been working diligently to identify and move forward on the many tasks and considerations necessary to implement the reorganization of the City Redevelopment Division. Attached is document providing a status and summary of the tasks required to implement the Agency Employee organizational model. Performance dates are printed in **bold**.

Respectfully Submitted,

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Janice L. Weinrick  
Deputy Executive Director